

## Spartan Trucking Inc PO Box 326, Onondaga, MI 49264 HR (517) 980-5558

Email completed application to: inquiry@spartantrucking517.com

| Last Name                         |  | First N                               | First Name   |                     |          | Middle Name       |              |  |
|-----------------------------------|--|---------------------------------------|--------------|---------------------|----------|-------------------|--------------|--|
| Social Security Number<br>Mailing |  | Cell Ph                               | ione         |                     | Home Pho | one (if differer  | nt)          |  |
| Address:                          | Street   |                                       |              |                     | City     | State             | Zip Code     |  |
| List other<br>Mailing             | residence(s) for three (   | 3) years prior to                     | application, | if applicable:      |          |                   |              |  |
| Address:<br>Mailing               | Street   |                                       |              |                     | City     | State             | Zip Code     |  |
| Address:                          | Street   |                                       |              |                     | City     | State             | Zip Code     |  |
| Do you ha                         | ave the legal right to be  | employed in the                       | United Stat  | es?                 | Yes      | No                |              |  |
| Date Avai                         | lable:   |                                       | Salary       | Expected:           |          |                   |              |  |
| Have you                          | worked for this compared to compare the second seco | ny before?                            | [] Yes       | [ ] No<br>Position: |          |                   |              |  |
|                                   | Dates From<br>Reason for leaving:  | :                                     |              | To:                 |          |                   | -            |  |
|                                   |  |                                       | Educat       | ion                 |          |                   |              |  |
| Туре                              | Nai  | ne                                    | Ar           | ea of Study         | Years    | Graduate?         | Degree?      |  |
| High                              |  |                                       |              |                     |          |                   |              |  |
| College                           |  |                                       |              |                     |          |                   |              |  |
| College                           |  |                                       |              |                     |          |                   |              |  |
| Other                             |  |                                       |              |                     |          |                   |              |  |
| Truck                             |  |                                       |              |                     |          |                   |              |  |
| Training Co                       | ourses:  |                                       |              |                     | •        | •                 | •            |  |
|                                   |  |                                       |              |                     |          |                   |              |  |
| List /                            | Experience<br>ALL states in which you  | and Qualifiactic<br>are currently lic | -            | •                   |          | -                 | years.       |  |
| Drivers                           | State  | Lice                                  | ense Numbe   | r                   | Туре     | Expirati          | on Date      |  |
| License                           |  |                                       |              |                     |          |                   |              |  |
|                                   |  |                                       |              |                     |          |                   |              |  |
| B. Has any                        | ou ever been denied a l<br>y license, permit or priv<br>wer to either A or B is Y  | ilege ever been s                     |              | -                   |          | [<br>] Yes [ ] No | ] Yes [ ] No |  |

|   | Driving Exper            | ience  |         |  |  |  |  |
|---|--------------------------|--------|---------|--|--|--|--|
| Class or Equipment  | Type of Equipment        |        | tes     |  |  |  |  |
| Straight Truck<br>Tractor and Semi-Trailer<br>Tractor - Two Trailers<br>Auto Transport  | (Van, Trank, Flat, Etc.) | From   | To      |  |  |  |  |
| Total number of years of commer   | cial driving experience: |        |         |  |  |  |  |
| List states operated in for the last  | five (5) years:          |        |         |  |  |  |  |
| Have you received any traffice vio<br>If so, list below.  |                          |        |         |  |  |  |  |
| Location  | Date                     | Charge | Penalty |  |  |  |  |
|   |                          |        |         |  |  |  |  |
|   |                          |        |         |  |  |  |  |
| Attach sheet if more space i  | s needed.                |        | I       |  |  |  |  |
| Have you been convicted of a felony? [] Yes [] No Court Martialed? [] Yes [] No (An affirmative response will not authomatically disqualify you from being a candidate for employment.) |                          |        |         |  |  |  |  |

I hereby certify that I have personally completed this application. I further certify that I have not knowningly withheld any information and that the answers given by me are true and correct to the best of my knowledge. I understand that the information I have provided on this application will be used to contact prior employers for purposes of investigating my background as required by 391.23 of the Motor Carrier Safety Regulations. I understand that any omission or misstatement of material facts is grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Spartan Trucking Inc., to thoroughly investigate my work record, experience, references and other matters related to my suitability and qualifications for employment. I authorize the previous employers and and references I have listed to disclose to Spartan Trucking Inc. any and all information related to my work record. I herby release Spartan Trucking Inc. and former employers, persons, companies or corporations supplying such information from all liability arising out of such investigation and disclosure. I agree to submit to pre-employment drug screening and random drug testing as required by law if offered a position with Spartan Trucking Inc.

I understand that nothing contained in the application or conveyed during an interview is intended to create an employment contract between Spartan Trucking Inc. and me. This application does not obligate the company to hire me.

Applicant's Signature:

Date:

## **Employment History Information**

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding 3 years. List complete mailing address, street number, city, state and zip code.

Applicants to drive a commercial motor vehicle\* in intrastate or interstate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operated such vehicle.

Note: List employers in reverse order starting with the most recent.

| EMPLOYER   |   |                       | D                  | ATE        |  |
|--|---|-----------------------|--------------------|------------|--|
|  |   |                       |                    |            |  |
| Name   |   |                       | From: Mo.          | Yr.        |  |
|  |   |                       |                    |            |  |
| Address  |   |                       | To: Mo.            | Yr.        |  |
|  |   |                       |                    |            |  |
| City   | State                                     | Zip                   | Position Held      |            |  |
|  |   |                       |                    |            |  |
| Contact Person   | Phone Number                              |                       | Salary / Wage      |            |  |
| Were you subjec to the FMCSRs while employed? [] Yes [] N  | lo  |                       |                    |            |  |
| Was your job designated as a safety-sensitive funciton in any DOT-regulate requirements of 49 CFR Part 40? [] Yes [] No                | ed mode subject to the dru                | g and alcohol testing | Reason for Leaving |            |  |
| EMPLOYER   |   |                       |                    | <b>ATE</b> |  |
|  |   |                       |                    |            |  |
| Name   |   |                       | From: Mo.          | Yr.        |  |
|  |   |                       |                    |            |  |
| Address  |   | _                     | To: Mo.            | Yr.        |  |
|  |   |                       |                    |            |  |
| City   | State                                     | Zip                   | Position Held      |            |  |
|  |   |                       |                    |            |  |
| Contact Person   | Phone Number                              |                       | Salary / Wage      |            |  |
| Were you subjec to the FMCSRs while employed? [ ] Yes [ ] N  | lo  |                       |                    |            |  |
| Was your job designated as a safety-sensitive funciton in any DOT-regulate<br>requirements of 49 CFR Part 40? [] Yes [] No<br>EMPLOYER | ed mode subject to the dru                | g and alcohol testing | Reason for Leaving | ATE        |  |
|  |   |                       |                    |            |  |
| Name   |   |                       | From: Mo.          | Yr.        |  |
|  |   |                       |                    |            |  |
| Address  |   |                       | To: Mo.            | Yr.        |  |
|  |   |                       |                    |            |  |
| City   | State                                     | Zip                   | Position Held      |            |  |
|  |   |                       |                    |            |  |
| Contact Person   | Contact Person Phone Number Salary / Wage |                       |                    |            |  |
|  |   |                       |                    |            |  |
| Were you subjec to the FMCSRs while employed? [] Yes [] N  | lo  |                       |                    |            |  |

Was your job designated as a safety-sensitive funciton in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? [] Yes [] No

| EMPLOYER  |                    |     | D             | ATE |
|---|--------------------|-----|---------------|-----|
|   |                    |     |               |     |
| Name  |                    |     | From: Mo.     | Yr. |
|   |                    |     |               |     |
| Address   |                    |     | To: Mo.       | Yr. |
|   |                    |     |               |     |
| City  | State              | Zip | Position Held |     |
|   |                    |     |               |     |
| Contact Person  | Phone Number       |     | Salary / Wage |     |
| Were you subjec to the FMCSRs while employed? [] Yes [] N   | 0                  |     |               |     |
| Was your job designated as a safety-sensitive funciton in any DOT-regulate requirements of 49 CFR Part 40? [] Yes [] No | Reason for Leaving |     |               |     |
| EMPLOYER  |                    |     | D             | ATE |

| Name  |              |     | From: Mo.          | Yr. |
|---|--------------|-----|--------------------|-----|
|   |              |     |                    |     |
| Address   |              |     | To: Mo.            | Yr. |
|   |              |     |                    |     |
| City  | State        | Zip | Position Held      |     |
|   |              |     |                    |     |
| Contact Person  | Phone Number |     | Salary / Wage      |     |
| Were you subjec to the FMCSRs while employed? [] Yes [] M | lo           |     |                    |     |
|   |              |     | Reason for Leaving |     |

Was your job designated as a safety-sensitive funciton in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? [] Yes [] No

| EMPLOY  | /ER       |              |     | DA                 | TE  |
|---|-----------|--------------|-----|--------------------|-----|
|   |           |              |     |                    |     |
| Name  |           |              |     | From: Mo.          | Yr. |
|   |           |              |     |                    |     |
| Address   |           |              |     | To: Mo.            | Yr. |
|   |           |              |     |                    |     |
| City  |           | State        | Zip | Position Held      |     |
|   |           |              |     |                    |     |
| Contact Person                                      |           | Phone Number |     | Salary / Wage      |     |
| Were you subjec to the FMCSRs while employed? [ ] Y | 'es [] No | 0            |     |                    |     |
|   |           |              |     | Reason for Leaving |     |

Was your job designated as a safety-sensitive funciton in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? [] Yes [] No

| EMPLO  | EMPLOYER  |              |     |                    | TE  |
|--|-----------|--------------|-----|--------------------|-----|
|  |           |              |     |                    |     |
| Name   |           |              |     | From: Mo.          | Yr. |
|  |           |              |     |                    |     |
| Address  |           |              |     | To: Mo.            | Yr. |
|  |           |              |     |                    |     |
| City   |           | State        | Zip | Position Held      |     |
|  |           |              |     |                    |     |
| Contact Person                                   |           | Phone Number |     | Salary / Wage      |     |
| Were you subjec to the FMCSRs while employed? [] | Yes [] No | D            |     |                    |     |
|  |           |              |     | Reason for Leaving |     |

Was your job designated as a safety-sensitive funciton in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? [] Yes [] No

| EMPLOYER   |                    |     | DATE          |     |  |
|--|--------------------|-----|---------------|-----|--|
|  |                    |     |               |     |  |
| Name   |                    |     | From: Mo.     | Yr. |  |
|  |                    |     |               |     |  |
| Address  |                    |     | To: Mo.       | Yr. |  |
|  |                    |     |               |     |  |
| City   | State              | Zip | Position Held |     |  |
|  |                    |     |               |     |  |
| Contact Person   | Phone Number       |     | Salary / Wage |     |  |
| Were you subjec to the FMCSRs while employed? [] Yes [] M  | lo                 |     |               |     |  |
| Was your job designated as a safety-sensitive funciton in any DOT-regulat requirements of 49 CFR Part 40? [] Yes [] No | Reason for Leaving |     |               |     |  |
| EMPLOYER   |                    |     | D             | ATE |  |

| Name  |              |     | From: Mo.          | Yr. |
|---|--------------|-----|--------------------|-----|
|   |              |     |                    |     |
| Address   |              |     | To: Mo.            | Yr. |
|   |              |     |                    |     |
| City  | State        | Zip | Position Held      |     |
|   |              |     |                    |     |
| Contact Person  | Phone Number |     | Salary / Wage      |     |
| Were you subjec to the FMCSRs while employed? [] Yes [] N | 0            |     |                    |     |
|   |              |     | Reason for Leaving |     |

Was your job designated as a safety-sensitive funciton in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? [] Yes [] No

| EMPLO  | YER       |              |     | DA                 | TE  |
|--|-----------|--------------|-----|--------------------|-----|
|  |           |              |     |                    |     |
| Name   |           |              |     | From: Mo.          | Yr. |
|  |           |              |     |                    |     |
| Address  |           |              |     | To: Mo.            | Yr. |
|  |           |              |     |                    |     |
| City   |           | State        | Zip | Position Held      |     |
|  |           |              |     |                    |     |
| Contact Person                                   |           | Phone Number |     | Salary / Wage      |     |
| Were you subjec to the FMCSRs while employed? [] | Yes [] No | )            |     |                    |     |
|  |           |              |     | Reason for Leaving |     |

Was your job designated as a safety-sensitive funciton in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? [] Yes [] No

| EMPLO  | EMPLOYER  |              |     |                    | TE  |
|--|-----------|--------------|-----|--------------------|-----|
|  |           |              |     |                    |     |
| Name   |           |              |     | From: Mo.          | Yr. |
|  |           |              |     |                    |     |
| Address  |           |              |     | To: Mo.            | Yr. |
|  |           |              |     |                    |     |
| City   |           | State        | Zip | Position Held      |     |
|  |           |              |     |                    |     |
| Contact Person                                   |           | Phone Number |     | Salary / Wage      |     |
| Were you subjec to the FMCSRs while employed? [] | Yes [] No | D            |     |                    |     |
|  |           |              |     | Reason for Leaving |     |

Was your job designated as a safety-sensitive funciton in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? [] Yes [] No